INFORMATION RELATING TO THE PROCESSING OF PERSONAL DATA OF CANDIDATES FOR THE ESTABLISHMENT OF AN EMPLOYMENT RELATIONSHIP (REG. UE 2016/679)

Below we inform you how your personal data will be processed.

Controller

The Controller is the enterprise PAGANI S.R.L., with its office at Via Monte Misma no. 17,19,21, Calcinate, 24050, BG.

Why we process your data

We will use your personal data to carry out pre-contractual measures for the following purposes:

1. management of the staff recruitment and selection procedure;
2. management of unsolicited applications.

To achieve these purposes, it may also be necessary to process special categories of data concerning you and/or your family members (e.g. membership of protected categories, etc.).

Need to provide your data

Your data are necessary for all the purposes indicated in the preceding paragraph; it follows that, if you decide not to provide your data, we will not be able to guarantee the proper management of the recruitment and selection procedure.

How we process your data

The security of your data is guaranteed through the implementation of appropriate technical and organisational measures.

We guarantee that your data will not be processed using automated decision-making processes.

How long we retain your data

Your data will be retained for a maximum period of 2 years from receipt of the unsolicited application or from the last job interview.

To whom we disclose your data

Your data may be disclosed to the following parties:

- employees and collaborators of the Controller, professional firms, consultants, IT service providers and other parties external to our enterprise who have been carefully selected and duly instructed;
- public bodies and administrations;
- credit and financial institutions, insurance companies.

Some of the parties listed above are appointed Processors; the complete list of appointments is available at the Controller's premises.

What are your rights

You may exercise your right of access, rectification, erasure and restriction of processing of your data at any time.

To exercise the above rights, you may contact us using the following contact details:

- Address: PAGANI S.R.L., with its office at Via Monte Misma no. 17,19,21, Calcinate, 24050, BG;
- Telephone: 035 293580;
- Email: info@paganistampi.com.

You also have the right to lodge a complaint with the Italian Data Protection Authority (https://www.garanteprivacy.it/).

Calcinate, Date last updated: 13/03/2026.